BOARD OF EDUCATION UTICA CITY SCHOOL DISTRICT

SPECIAL MEETING – October 10, 2023 – 5:00 P.M. Administration Building – 929 York Street – Kernan School

BOARD MEMBERS PRESENT: Joseph H. Hobika Jr, Presiding; Danielle Padula, Donald Dawes, Robert

Cardillo, Tennille Knoop, James Paul, Jason Cooper

ADMINSTRATORS PRESENT: Dr. Kathleen Davis, Acting Superintendent, Charles Symonds, Esq.,

Steven Falchi, Mike Ferraro, Andre Paradis, Sara Klimek, Heather

Mowat, Kathy Hughes

^ ^ ^ ^ ^ ^

Public Comment to the Board of Education

President Hobika, Jr. called the Special Meeting to order at 6:29 p.m. After the Pledge of Allegiance, Board Clerk Kathy Hughes conducted roll call. All members of the Board of Education were present.

Presentations

Transportation Update - Dr. Kathleen Davis, Acting Superintendent

Dr. Davis presented a transportation update video.

Questions from Board Members

President Hobika, Jr.: I really liked that video.

^ ^ ^ ^ ^ ^ ^ ^

Superintendent's Report

Dr. Davis, Acting Superintendent presented the Superintendent's Report dated October 10, 2023 to the Board of Education for approval.

President Hobika, Jr. asked the Board Members if there were any items that needed clarification before a motion was made on the Consent Agenda. At this time, he polled Board Members:

Mr. Cooper Page 17 – Resolution for Per Diem Substitutes

SUPERINTENDENT'S REPORT SPECIAL MEETING OCTOBER 10, 2023

		PAGE #
FOR ACTION		
S – 128	Agreement between the Utica City School District and Paris Rich appointing him to the position of Claims Auditor for the period commencing October 11, 2023 and terminating on June 30, 2024	2
S – 129	Proposal between the Utica City School District and MMB & CO for Internal Auditor Services	2
S – 130	Agreement between the Utica City School District and New York State Office of Temporary & Disability Assistance ("SSMV") – Assistance Afghan Refugee School Impact Agreement	2
S – 131	Federal Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act – Elementary and Secondary School Emergency Relief (ESSER) 2	2
S – 132	Agreement between the Utica City School District and Safe Schools Mohawk Valley through the ARP-HCY-II Grant for School Year 2023-2024	2

S – 133	Agreement between the Utica City School District and The Center for Interpretation and Translation Services	3
S – 134	Resolution Authorizing Litigation Against Social Medial Companies	3 – 4
S – 135	Acceptance of Coats and Winter Outwear Donations from Steet Ponte Auto Group	5
FOR ACTION		
B – 13	Budget Transfer – Plant Equipment	6
B – 14	Budget Transfer – Refuse Removal	7 8
B – 15	Budget Transfer – Human Resources	
B – 16	Budget Transfer – Training & Staff Development	9
B – 17	Budget Transfer – District Transportation	10
B – 18	Disposal of Obsolete Instructional Resources	11
B – 19	Disposal of Obsolete Athletic Equipment	11
FOR ACTION		
P – 15	Retirement	12
	Resignations	12
	Termination	13
	Change of Assignment	13
	Unpaid Leave of Absence	13
	Mentor/Mentees – Rescindment of Mentor	13
	Mentor/Mentees for 2023-2024	14
	Resolution for Probationary Appointments	14 – 16
	Resolution for Per Diem Substitutes	16 – 17
	Appointments	18 – 20
	Re-call Bus Monitor	20
	Conferences	21 -23
FOR INFORM	ATION	
P – 16	Resignations	24
	Rescindment	24
	Unpaid Leaves of Absence	25
	Extension of Unpaid Leave of Absence	25

SUBJECT: Agreement between the Utica City School
District and Paris Rich

Authorization is requested of the Board of Education to approve the agreement between the Utica City School District and Paris Rich, dated October 10, 2023 appointing him to the position of Claims Auditor for the period commencing October 11, 2023 and terminating June 30, 2024 at an annual salary of \$62,500.00.

Volume LVIII Report No. S - 129 **FOR ACTION:**

SUBJECT: **Proposal between the Utica City School District and**

MMB & CO for Internal Auditing Services

Authorization is requested of the Board of Education to approve the proposal between the Utica City School District and MMB & CO for Internal Auditing Services for Fiscal Year Ended June 30, 2024.

Volume LVIII FOR ACTION: Report No. S - 130

SUBJECT: Agreement between the Utica City School District and

New York State Office of Temporary & Disability Assistance ("SSMV") - Assistance Afghan Refugee School Impact

Agreement

Authorization is requested of the Board of Education to approve the agreement between the Utica City School District and New York State Office of Temporary & Disability Assistance ("SSMV") – Assistance Afghan Refugee School Impact Agreement for the 2023-2024, 2024-2025 and 2025-2026 school years.

FOR ACTION: Volume LVIII Report No. S - 131

SUBJECT: Federal Coronavirus Response and Relief Supplemental

Appropriations (CRRSA) Act – Elementary and Secondary

School Emergency Relief (ESSER) 2

Authorization is requested of the Board of Education to approve the amended Federal Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) – Elementary and Secondary School Emergency Relief (ESSER) 2 Fund Budget for period March 13, 2020 to September 30, 2023.

Volume LVIII **FOR ACTION:** Report No. S - 132

SUBJECT: Agreement between the Utica City School District and

Safe Schools Mohawk Valley through the ARP-HCY-II Grant

for School Year 2023-2024

Authorization is requested of the Board of Education to approve the agreement between the Utica City School District and Safe Schools Mohawk Valley through the ARP-HCY-II Grant for school year 2023-2024.

Volume LVIII FOR ACTION: Report No. S - 133

SUBJECT: Agreement between the Utica City School District and

The Center for Interpretation and Translation Services

Authorization is requested of the Board of Education to approve the agreement between the Utica City School District and The Center for interpretation and translation services through Compass Interpreters and TONE for the 2023-2024 school year.

SUBJECT: Resolution Authorizing Litigation Against Social Media Companies

Authorization is requested of the Board of Education to approve the following resolution:

Resolution Authorizing Litigation Against Social Media Companies

WHEREAS, the Surgeon General of the United States Public Health Service has issued an Advisory on Social Media and Youth Mental Health which:

- "calls attention to the growing concerns about the effects of social media on youth mental health;"
- Emphasized that "now is the time to act swiftly and decisively to protect children and adolescents from risk of harm;"
- "(t)he onus of mitigating the potential harms of social media should not be placed solely on the shoulders of parents and caregivers," and
- "(t)echnology companies play a central role and have a fundamental responsibility in designing a safe online environment and in preventing, minimizing, and addressing the risks associated with social media."

WHEREAS, the Surgeon General of the United States Public Health Service has further concluded that:

- "Social media use by youth is nearly universal. Up to 95% of youth ages 13-17 report using a social media platform, with more than a third saying they use social media "almost constantly."
- "nearly 40% of children ages 8-12 use social media;"
- "in early adolescence...brain development is especially susceptible to social pressures, peer opinions, and peer comparison;"
- "(s)ocial media may...perpetuate body dissatisfaction, disordered eating behaviors, social comparison, and low self-esteem, especially among adolescent girls;"
- "(i)n a nationally representative survey of girls aged 11-15, one-third or more say they feel "addicted" to a social media platform;"
- "(o)ver half of teenagers report that it would be hard to give up social media;" and
- (t)here is a consistent relationship between excessive social media use "depression among youth."

WHEREAS, the Surgeon General of the United States Public Health Service has specifically urged that it is "urgent that we take action."

WHEREAS, it has been reported that students, "(m)ore than ever, were glued to (their cellphones) during class."

WHEREAS, it has been reported that "a growing number of educators...find themselves on the front lines of a fight to change how students use social media" and "there has been a push for more schools to...develop programs to help educate students on the dangers of social media."

WHEREAS, the Utica City School District (the "School District") has and continues to experience significant problems with student use of social media, which use, among other things: (i) has created a substantial and ongoing interruption of and disturbance to its educational mission; (ii) has resulted in the diversion of substantial resources in an attempt to abate

and prevent such use and its results harms; and (iii) poses a significant risk to the health and well-being of its students; and

WHEREAS, the School District is a leader in education excellence whose faculty and administrators care deeply about the education and well-being of its students;

NOW, THEREFORE, BE IT RESOLVED BY THE SCHOOL DISTRICT:

That the Board of Education authorizes the law firm of Wagstaff & Cartmell, LLP and Ferrara Fiorenza PC to initiate litigation and file suit against any appropriate parties to seek compensation to the School District for damages suffered by the School District and its students as a result of the development, operation, and marketing of social media platforms, and to seek any other appropriate relief. The School District hereby authorizes its Superintendent of Schools or their designee to sign all appropriate documents and fee agreements on behalf of the School District.

Adopted this	day of	, 2023
School District Cler	k	
Utica City School D	istrict	

SUBJECT: Acceptance of Coats and Winter Outerwear Donations from Steet Ponte Auto Group

Authorization is requested of the Board of Education to approve the acceptance of coats and winter outerwear donations from Steet Ponte Auto Group for Utica City School District Elementary School students.

FOR ACTION: Volume LVIII Report No. B – 13

SUBJECT: Budget Transfer – Plant Equipment

A9770.700-00-0000

Authorization is requested of the Board of Education to approve the following Budget Transfer – Plant Equipment for Fiscal Year 2023-2024:

	<u>Account</u>	<u>Description</u>		<u>Amount</u>
From: To:	A9770.700-00-0000 A1621.200-00-0000	RAN – Interest Maintenance of Plant Equipment	\$ \$	15,000 15,000
Contamation. To a	di t. 6		S = I = = = I	

Explanation: To adjust for unexpected purchase of filing cabinets and picnic tables for Columbus School

1137701700 00 0000	original badget	Ψ 200,000
	Revised Budget with Transfer	\$ 185,000
	Transfers In	-
	Transfers Out	-
	Expended & Encumbered	-
	Balance before Transfer	\$ 200,000
	Percent Used (Original Budget)	0.00%
	Percent Used (Revised Budget)	0.00%
A1621.200-00-0000	Original Budget	\$ 265,176
	Revised Budget with Transfer	\$ 280,176
	Transfers In	-
	Transfers Out	-
	Expended & Encumbered	\$ 257,916
	Balance before Transfer	\$ 7,260
	Percent Used (Original Budget)	97.26%
	Percent Used (Revised Budget)	92.06%

Original Budget

FOR ACTION: Volume LVIII Report No. B – 14

SUBJECT: Budget Transfer – Refuse Removal

Authorization is requested of the Board of Education to approve the following Budget Transfer – Refuse Removal for Fiscal Year 2023-2024:

	<u>Account</u>	<u>Description</u>	<u>Amount</u>
From:	A1621.434-00-0000	Maintenance of Plant – NYSMEC Light/Power Maintenance of Plant – Refuse Removal	\$ 20,000
To:	A1621.461-00-0000		\$ 20,000

\$ 200,000

Explanation: To adjust for unexpected bulk waste expense for Oneida Herkimer Solid Waste.

A1621.434-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ 1,215,205 \$ 1,193,087 - \$ 2,118 \$ 1,191,377 \$ 21,710 98.04% 99.86%
A1621.461-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ 200,000 \$ 231,385 \$ 11,385 - \$ 211,385 - 100.00% 91.36%

FOR ACTION: Volume LVIII Report No. B – 15

SUBJECT: Budget Transfer – Human Resources

Authorization is requested of the Board of Education to approve the following Budget Transfer – Human Resources for Fiscal Year 2023-2024:

	<u>Account</u>	Description		<u>Amount</u>
From: To:	A1430.490-00-0425 A1430.405-00-0000	Personnel – Contract Negotiation - BOCES Personnel – Contractual - Consultants	\$ \$	30,000 30,000
Explanation: To crea	ate a new classification for the ac	ccounting of consultants assisting with the HR func	tion.	ı
	A1430.490-00-0425	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$	159,995 129,994 - - - 159,994 0.00% 0.00%
	A1430.405-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$ \$ \$ \$	30,000 - - - - 0.00% 0.00%

SUBJECT: Budget Transfer – Training & Staff Development

Authorization is requested of the Board of Education to approve the following Budget Transfer – Training & Staff Development for Fiscal Year 2023-2024:

	Account	<u>Description</u>	<u>Amount</u>
From:	A1420.160-00-0000	Salary – Attorney	\$ 30,000
То:	A2070.400-00-0000	Maintenance of Plant Equipment	\$ 30,000
Explanation: To adjust for	Board of Education approved tra	aining & staff development.	
	A1420.160-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ 135,554 105,554 - - - 135,554 0.00% 0.00%
	A2070.400-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	30,500 60,500 - - 49,473 (18,973) 162.21% 81.77%

FOR ACTION: Volume LVIII Report No. B – 17

SUBJECT: Budget Transfer – District Transportation

Authorization is requested of the Board of Education to approve the following Budget Transfer – District Transportation for Fiscal Year 2023-2024:

	<u>Account</u>	<u>Description</u>	<u>Amount</u>
From: To:	A5510.161-00-0000 A5510.162-00-0000 A5510.408-00-0000	District Transportation – Drivers District Transportation – Monitors District Transportation – Contract Transportation	\$ 275,000 \$ 187,806 \$ 462,806
Explanation: T	o reclassify bus transportation	expected expenditures.	
	A5510.161-00-000	Original Budget Revised Budget with Transfer Transfers In Transfers Out	\$ 2,812,355 \$ 2,162,355 - \$ 375,000

	Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ 176,525 \$ 2,260,830 6.28% 8.16%
A5510.162-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out	\$ 1,994,784 \$ 1,619,784 - -
	Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ 123,681 \$ 1,871,103 6.20% 7.64%
A5510.408-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out	\$ 6,880,564 \$ 7,343,370 - -
	Expended & Encumbered Balance before Transfer Percent Used (Original Budget)	\$ 7,343,370 - 106.73%

SUBJECT: Disposal of Obsolete Instructional Resources

Authorization is requested of the Board of Education to dispose of obsolete instructional resources located at the Kernan Administration Building and Central Supply.

FOR ACTION: Volume LVIII Report No. B – 19

SUBJECT: Disposal of Obsolete Athletic Equipment

Authorization is requested of the Board of Education to dispose of obsolete instructional resources located at Proctor High School

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Retirement Food Service

It is recommended that the following retirement be accepted:

Diana Krukar Senior Food Service Worker 2-Breakfast and Lunch Program

District-Wide – not to exceed 29 hours per week

Effective: March 29, 2023 Years of Service: 23

SUBJECT: Resignations Clerical

It is recommended that the following resignations be accepted:

Liza LaMay Typist (12-months)

Donovan Middle School Effective: November 3, 2023

Reason: Personal

Notification Received: October 6, 2023

Brenda Nicotera Typist (12-months)

Special Education Department Effective: October 20, 2023

Reason: Personal

Notification Received: October 10, 2023

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resignation Teacher Assistant

It is recommended that the following resignation be accepted:

Sheila LaQuay Teacher Assistant – Special Education

Jefferson Elementary Effective: October 5, 2023

Reason: Personal

Notification Received: September 29, 2023

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resignation Transportation

It is recommended that the following resignation be accepted:

Joely Tejada Bus Driver

Effective: October 6, 2023

Reason: Personal

Notification Received: September 25, 2023

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Termination Teacher Assistant

It is recommended that the following termination be approved:

Karen McClain Teacher Assistant

Special Education District-Wide

Effective: October 3, 2023 Reason: Abandonment of position

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Change of Assignment Transportation

It is recommended that the following change of assignment be approved:

Maureen LaPolla From: Substitute Bus Driver

To: Bus Driver

Salary: \$22.44 per hour Effective: October 11, 2023

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Unpaid Leave of Absence Teacher

It is recommended that the following unpaid of leave of absence be approved:

Erica Ciccone Kindergarten Teacher

King Elementary School From: October 24, 2023 To: February 16, 2024

Reason: Family

Notification Received: October 4, 2023

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Mentor/ Mentees – Rescindment of Mentor

It is recommended that the following rescindment of Mentor be approved:

<u>Mentor</u>	<u>Position</u>	<u>School</u>	<u>Mentee</u>
Allison Gates	Occupational Therapist	Hughes	Sara E. Totaro
Anne Kent-Kwasniewski	Elementary	Conkling, Grade 1	Noe Ra Me Be
Victoria Stutzenstein-Mankad	Social Studies	Donovan	Ethan Kane

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Mentors/Mentees for 2023-2024

It is recommended that the following Mentors/Mentees for school year 2023-2024 be approved:

Mentee/New Teacher	<u>Position</u>	<u>School</u>	<u>Mentor</u>
Sara E. Totaro	Occupational Therapist	Hughes	Michele Roberts
Francesca Laufer	Elementary	Gen. Herkimer, Grade 4	Penny VanDusen
Chayann Wagoner	Elementary	Gen. Herkimer, Resource	Elizabeth Loughlin
Ethan Kane	Social Studies	Donovan	Patrick Garrett
Noe Ra Me Be	Elementary	Conkling, Grade 1	Hilary Schafer

Salary:

Prorated at \$700.00 per year

SUBJECT: Resolution for Probationary Appointment

Angela Tran – Elementary Teacher

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Angela Tran, who possesses Childhood Education 1-6, Initial certification issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary Teacher to a four-year probationary term commencing September 5, 2023 and expiring June 30, 2027 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Angela Tran must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Angela Tran's salary shall be \$40,861 as set forth in Step BA, D-4 of the collective bargaining agreement.

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resolution for Probationary Appointment

Julie Aquaviva — Special Education Teacher

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Julie Aquaviva, who possesses Students With Disabilities (Grades 1-6), Professional; and, Childhood Education (Grades 1-6), Professional certifications issued by the Commissioner of Education, is appointed to the position of Special Education Teacher in the tenure area of Special Education, to a three-year probationary term commencing November 13, 2023 and expiring November 13, 2026 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Julie Aquaviva must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least two (2) of the three (3) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Julie Aquaviva's salary shall be \$61,386 as set forth in Step MA 36, K-11 of the collective bargaining agreement].

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resolution for Probationary Appointment

Jared McFarlin - Music Teacher

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Jared McFarlin, who possesses Music, Professional Certificate issued by the Commissioner of Education, is appointed to the position of Music Teacher in the tenure area of Music, to a four-year probationary term commencing September 7, 2023 and expiring June 30, 2027 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required

by the applicable provisions of the Education Law, in order to be granted tenure, Jared McFarlin must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if he receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. Jared McFarlin's salary shall be \$78,569 as set forth in Step MA 48, N-14 of the collective bargaining agreement.

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resolution for Probationary Appointment
Laura M. Crabb – Special Education Teacher

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Laura M. Crabb, who possesses Students With Disabilities (Grades 1-6), Professional and Childhood Education (Grades 1-6) Professional certifications issued by the Commissioner of Education, is appointed to the position of Special Education Teacher in the tenure area of Special Education, to a three-year probationary term commencing November 13, 2023 and expiring November 13, 2026 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Laura M. Crabb must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least two (2) of the three (3) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Laura M. Crabb's salary shall be 79,488.00 as set forth in Step MA 54, N-14 of the collective bargaining agreement.

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resolution for Probationary Appointment Lance DeCarlo – Teacher Assistant

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Lance DeCarlo, who possesses Level I Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teacher Assistant commencing retroactively on September 30, 2023. Lance DeCarlo's salary shall be \$18.36 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resolution for Per Diem Substitute

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Aleena Hatch is appointed to serve as per diem Substitute Teacher at \$130.00 per day, effective retroactively on September 5, 2023.

SUBJECT: Appointments Homebound Instruction

It is recommended that the following Homebound Instruction appointments be approved:

- Antoinique Anderson
- Joe Leo
- Charisse Smith

Secondary Instruction – Minimum three (3) hours per day Elementary Instruction – Minimum two (2) hours per day

Salary:

\$40.00 per hour per UTA Contract

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Appointments

My Brother's Keeper Challenge Grant

(MBKCG)

It is recommended that the following Building Program Directors for My Brother's Keeper Challenge Grant (MBKCG) be appointed for the 2023-2024 school year.

Program Director/Building:

- Mary Belden, Hughes Elementary School
- Heather Galinski, Conkling Elementary School
- Dominick Timpano, Kernan Elementary School

Salary:

\$40.00 per hour (not to exceed 75 hours each)

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Appointments Teacher

Refugee School Impact Grant (RSIG) Mini Academy Conkling Elementary School

It is recommended that the following appointments be approved for the Refugee School Impact Grant (RSIG) Mini Academy as required by the Refugee School Impact Grant:

Effective Dates: October 21, 28, and November 4, 2023

Funding: Refugee School Impact Grant

Teachers: \$40.00 per hour per UTA Contract

Sharon Eghigian (E.N.L.) Nina Marollo (E.N.L.)

SUBJECT: Appointments Teacher

It is recommended that the following substitute teacher appointments be approved for the Refugee Academy and Mini-Academy at a rate of \$40.00 per hour for the 2023-2024 school year:

Substitute Teachers:

Megan Bush Karen Castaneda Sharon Eghigian Nina Marollo Christian Mazzotta Arnela Mihajlovic Hannah Smith Nadia Stashenko

Salary:

\$40.00 per hour per UTA Contract

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Appointment

Teacher Curriculum and Staff Development Jefferson Elementary School

It is recommended that the following appointment be approved for curriculum work and staff development. All appointments are contingent on actual needs.

Effective Dates: 2023 – 2024

Funding: General Fund, Title I, Title II, Title III, Title IV, SIG 1003a (Basic), ESSER 3

Teacher: Not to exceed 9,979 hours at \$40.00 per hour per UTA Contract

Debra Ellis

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Appointment

Teacher Curriculum and Staff Development General Herkimer Elementary School

It is recommended that the following appointment be approved for curriculum work and staff development. All appointments are contingent on actual needs.

Effective Dates: 2023 – 2024

Funding: General Fund, Title II, Title III, Title IV, SIG 1003a (Basic), ESSER 3

Teacher: Not to exceed 9,979 hours at \$40.00 per hour per UTA Contract

Debra Ellis

SUBJECT: Appointment Extra-Curricular

It is recommended that the following Extra-Curricular appointment be approved:

Vanessa Houck Middle School Drama Club Advisor

Kennedy Middle School

Effective: 2023-2024 school year

Index: \$2,982

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Appointments Coaching: Winter 2023 – 2024

It is recommended that the following coaching appointments be approved:

Cortlan Manning Boys Assistant Varsity Volleyball

Proctor High School

Effective: Winter 2023-2024

Index: \$4,051

Elvedina Talarico Boys Jr. Varsity Volleyball

Proctor High School

Effective: Winter 2023-2024

Index: \$3,059

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Appointments Custodial/Maintenance

It is recommended that the following appointments be approved:

Omar Gutierrez Cleaner

1313 Fairwood Drive District-Wide (Probationary)
Utica, NY 13502 Effective: October 30, 2023
Salary: \$16.02 per hour

Education: Proctor High School

Experience: Cleaner, Zamiello's Cleaning, Utica, NY, 2/22 to present; Delivery Driver, Moore's Tire Sales

Utica, NY 7/17 to present

Jakup Hodzic Cleaner

908 Albany Street, Apt. 2 District-Wide (Probationary)
Utica, NY 13501 Effective: October 30, 2023
Salary: \$16.02 per hour

Education: Graduate of Trgovacka High School

Experience: Painter, Golden Hammer Construction

Utica, NY 2021 to 2023

SUBJECT: Re-call for Bus Monitor

Authorization is requested of the Board of Education to recall the following bus monitor to their position effective retroactively on September 19, 2023.

Bus Monitor:

Maria Diaz

Salary:

\$16.32 per hour

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Conferences

It is recommended that the following conferences be approved:

<u>NAME</u>	CONFERENCE	DATE
Crystal Barringer	Leatherstocking Regional School Library Conference Utica, NY Approved by: S. Falchi & Dr. Davis Allotted: \$75.00 from Budget Code: A2070-400-00-0000	October 26, 2023
	No Substitute Required	

<u>NAME</u>	CONFERENCE	<u>DATE</u>
Meredith Bruno	Leatherstocking Regional School Library	October 26, 2023
	Conference	
	Utica, NY	
	Approved by: S. Falchi & Dr. Davis	
	Allotted: \$75.00 from	
	Budget Code: A2070-400-00-0000	
	Substitute Required	

<u>NAME</u>	CONFERENCE	DATE
Anne Conde	Leatherstocking Regional School Library Conference Utica, NY Approved by: S. Falchi & Dr. Davis Allotted: \$75.00 from Budget Code: A2070-400-00-0000 No Substitute Required	October 26, 2023

<u>NAME</u>	CONFERENCE	<u>DATE</u>
Alison Eccleston	Leatherstocking Regional School Library	October 26, 2023
	Conference	
	Utica, NY	
	Approved by: S. Falchi & Dr. Davis	
	Allotted: \$75.00 from	
	Budget Code: A2070-400-00-0000	

Substitute Required	
i Substitute reduited	

<u>NAME</u>	CONFERENCE	<u>DATE</u>
Louis Faga	Leatherstocking Regional School Library Conference Utica, NY Approved by: S. Falchi & Dr. Davis Allotted: \$75.00 from Budget Code: A2070-400-00-0000 Substitute Required	October 26, 2023

SUBJECT: Conferences

It is recommended that the following conferences be approved:

<u>NAME</u>	<u>CONFERENCE</u>	DATE
Eva Furcinito	Leatherstocking Regional School Library Conference Utica, NY Approved by: S. Falchi & Dr. Davis Allotted: \$75.00 from Budget Code: A2070-400-00-0000 No Substitute Required	October 26, 2023

<u>NAME</u>	CONFERENCE	<u>DATE</u>
Kristen Gagnon	Leatherstocking Regional School Library Conference Utica, NY Approved by: S. Falchi & Dr. Davis Allotted: \$75.00 from Budget Code: A2070-400-00-0000 Substitute Required	October 26, 2023

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Kimberly Lucero	Leatherstocking Regional School Library	October 26, 2023
	Conference	
	Utica, NY	
	Approved by: S. Falchi & Dr. Davis	
	Allotted: \$75.00 from	
	Budget Code: A2070-400-00-0000	
	No Substitute Required	

<u>NAME</u>	CONFERENCE	DATE
Melissa Diana	New York State Association of School Psychologists NYASP 2023 Annual Conference Saratoga Springs, NY Approved by: S. Falchi & Dr. Davis Allotted: \$814.86 from Budget Code: A2070-400-00-0000 No Substitute Required	November 16, 2023 to November 18, 2023

SUBJECT: Conferences

It is recommended that the following conferences be approved:

<u>NAME</u>	CONFERENCE	DATE
Sara Trudeau	New York State Association of School Psychologists NYASP 2023 Annual Conference Saratoga Springs, NY Approved by: S. Falchi & Dr. Davis Allotted: \$370.00 from Budget Code: A2070-400-00-0000 No Substitute Required	November 16, 2023 to November 18, 2023

<u>NAME</u>	CONFERENCE	DATE
Denise Herring	RIT PLTW STEM Educators Conference Rochester, NY Approved by: S. Falchi & Ken Szczesniak Allotted: \$183.56 from	October 17, 2023
	Budget Code: A2110-475-02-0000 Substitute Required	

FOR INFORMATION: Volume LVIII Report No. P – 16

SUBJECT: Resignation Substitute Teacher

It is recommended that the following resignation be accepted:

Meredith Moss Per Diem Substitute Teacher

District-Wide

Effective: September 26, 2023

Reason: Personal

Notification Received: September 26, 2023

FOR INFORMATION: Volume LVIII Report No. P – 16

SUBJECT: Resignation Clerical

It is recommended that the following resignation be accepted:

Denise Owens Temporary Clerk – Part-time

Effective: October 2, 2023

Reason: Personal

Notification Received: October 2, 2023

SUBJECT: Resignation Security Officer

It is recommended that the following resignation be accepted:

Brian Comeskey Security Officer

District-Wide

Effective: September 29, 2023

Reason: Primary position with Utica Police Department

Notification Received: September 26, 2023

FOR INFORMATION: Volume LVIII Report No. P – 16

SUBJECT: Rescindment Nurse

It is recommended that the following rescindment of employment be accepted:

Tonya Hamell-Hoyte Licensed Practical Nurse (LPN)

Effective: September 26, 2023

Reason: Personal

Notification Received: September 26, 2023

FOR INFORMATION: Volume LVIII Report No. P – 16

SUBJECT: Unpaid Leaves of Absence Teacher

It is recommended that the following unpaid of leaves of absence be approved:

Kristen Phillips Special Education Teacher

General Herkimer School From: August 31, 2023 To: October 31, 2023 Reason: Medical

Notification Received: October 3, 2023

Codi Tarris Special Education Teacher

Watson Williams School From: October 2, 2023 (P.M.) To: December 22, 2023

Reason: Medical

Notification Received: October 2, 2023

FOR INFORMATION: Volume LVIII Report No. P – 16

SUBJECT: Unpaid Leave of Absence Security Monitor

It is recommended that the following unpaid leave of absence be approved:

Roquan Caban School Monitor (Security)

Proctor High School From: September 5, 2023 To: September 11, 2023

Reason: Medical

Notification Received: September 21, 2023

FOR INFORMATION: Volume LVIII

Report No. P – 16

SUBJECT:

Extension of Unpaid Leave of Absence Teacher

It is recommended that the following extension of unpaid of leave of absence be approved:

Mary DelMedico Special Education Teacher

Albany Elementary School From: October 2, 2023 To: November 3, 2023

Reason: Family

Notification Received: October 4, 2023

Mr. Cardillo made a motion to approve the Consent Agenda and seconded by Mr. Paul.

There being no further discussion; motion approved 7-0.

THIS CONCLUDES THE CONSENT AGENDA.

Mrs. Padula made a motion and it was seconded by Mr. Dawes.

FOR ACTION: Volume LVIII Report No. P – 15

SUBJECT: Resolution for Per Diem Substitutes

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Teachers at \$100.00 per day, effective immediately:

- Tyler Catalfamo
- Mikayla Fraccola
- Caren Ganeles
- Erik Kuehl
- Alanis Lawrence

There being no further discussion; motion passes 6-1 (Mr. Cooper - Abstain)

THIS CONCLUDES THE SUPERINTENDENTS REPORT IN ITS ENTIRETY.

Continuing Business

None

^ ^ ^ ^ ^ ^

New Business

None

Communication

None

Adjournment

Mr. Cardillo made a motion to adjourn the October 10, 2023, Special Meeting; seconded by Mrs. Padula.

The October Special Meeting was adjourned at 6:36 p.m.

There being no further discussion; motion carried 7-0.

Respectfully transcribed and submitted,

STEPHANIE LYNESS Assistant Board Clerk